

Wilmington Learning Collaborative

Executive Director's Report

Students First. Connected Schools. Purposeful Partnerships.

October 14, 2024

Dr. Laura Burgos

Financial Outlook & Updates

Remaining 1st Quarter Balance (Cash on Hand)	111,014.04
Total Amount Due (Quarterly disbursement less cash on hand)	743,691.96
Balance of 1st quarter allocation based on amended budget approved 9/18/2024	211,250.00
Voucher Total for 2nd Quarter Allocation	954,941.96

The **amended** WLC FY25 Budget Narratives have now been approved by the Department of Education, the Office of Management and Budget, and the Joint Finance Committee.

Our 2nd Quarter Allocation is expected this week.



ELT Innovation Fund

What it is?

The ELT Innovation Fund is designed to support innovation, bold ideas that support radical changes in teaching and learning. Schools have up to \$500,000 in funding to design, implement, and measure the impact of a change project.

What it is not?

A piggy bank. A sunshine club fund. A building repair fund. A food pantry multiplier. A school climate fund. A substitute teacher sponsor.

Examples of bold and innovative solutions

- 3D Printing Studio supported by a full-time staff member where student design custom products as part of their online student-run business
- After-school coding program that partners middle school students with career professionals
- STEAM-based Saturday Academy where students are bussed to a local university to participate in faculty-led arts and science programming



Application Process

Step One: Review of the School Improvement Plan for 2024-25

Step Two: When planning an innovation, be sure to:

- Identify and name SMARTIE Goals
- Plan data collection before the submission dates
- Access support from the WLC team.
- Inform the school community about what's happening and any changes the innovation may cause to the traditional programming.
- Consult with district level departments for guidance and to identify any barriers to proceeding with implementation Have the plan authorized by the ELT Team Leader and Principal prior to submission.

Step Three: Create an itemized budget of costs associated with the innovation

- Seek guidance from your school leader.
- The Budget Request Form No invoice or purchase order should be initiated or processed without written approval via signature from the WLC. **Verbal approvals, text and email exchanges, and/or expressed interest in funding during conversation does not indicate approval.**
- Once submitted, a WLC team member (Laura or LaToya) will have a conversation with the school leader. If approved, the request form will be formally processed via DocuSign. All three parties (ELT Lead, School Principal, and WLC ED) will execute electronically via this platform.



2024-2025 DTGSS Learning Walks

	Lewis Dual Language Primary Contact: Christopher Romano	Mount Pleasant Elementary Primary Contact: Matt Auerbach	Harlan Primary Contact: Tracy Roberts	Warner Primary Contact: Kim Price	Pulaski Primary Contact: Tessa Wallace
October	7 th	8 th	9 th	10 th	11 th
November	18 th	12 th	13 th	14 th	15 th
December	9 th	10 th	11 th	12 th	13 th
January	6 th	7 th	8 th	9 th	10 th
February	3 rd	4 th	5 th	6 th	7 th
March	3 rd	4 th	5 th	6 th	7 th
April	7 th	8 th	9 th	10 th	11 th
May	5 th	6 th	7 th	8 th	9 th

The Delaware Teacher Growth and Support System (DTGSS) is the state evaluation system for teachers.

The Harlan team is entering their third year of this critical work. We thank them for leading the charge.



Teacher Assessment Preparation Program (TAPP)

The Wilmington Learning Collaborative (WLC) & Delaware State University (DSU) brings you:

Teacher Assessment Preparation Program

TA.P.P.
Into the Teaching Profession!



Free Praxis Prep Course!

- Access to online test prep platform
- Weekly tutoring sessions w/certified teachers
- Study group with peers
- Praxis exam fee voucher
- Gain admission to an ARTC program to earn your certification.

Fall Session runs October 21 - December 5.

Enrolled students join tutoring sessions weekly and meet in peer study groups. All WLC school staff with a commitment to attend, study, take and pass the exam are eligible! #JourneytoCertification

Courses offered: Elementary ELA & Math, Secondary English & Math, ParaPro English/Math (limited slots). More subjects in spring.

[Click here](#)
or use QR Code
to Enroll now!

Limited slots available.



16
registered
to date!

TAPP provides **in-person tutoring** to support educators preparing to take the Elementary & Secondary Praxis Exams and includes access to:

- **online test prep platform**
- **peer study groups**
- **tutoring on content areas** and **test prep strategies**



Teacher Tutoring Opportunity

WE ARE HIRING!

**CERTIFIED TEACHERS
WANTED!**

**TOP
WORK
PLACES
2022**

BALTIMORE SUN
MEDIA

YTT is looking
for **certified**
teachers with
evening
availability in
Delaware to help
educators pass
their Praxis exam!

Earn \$1,464 to
teach an 8-week
course on
Wednesdays
from 4:30-7:45pm
beginning on
October 23.

All materials &
training provided!

<https://bit.ly/PraxisTutor>


Scan me

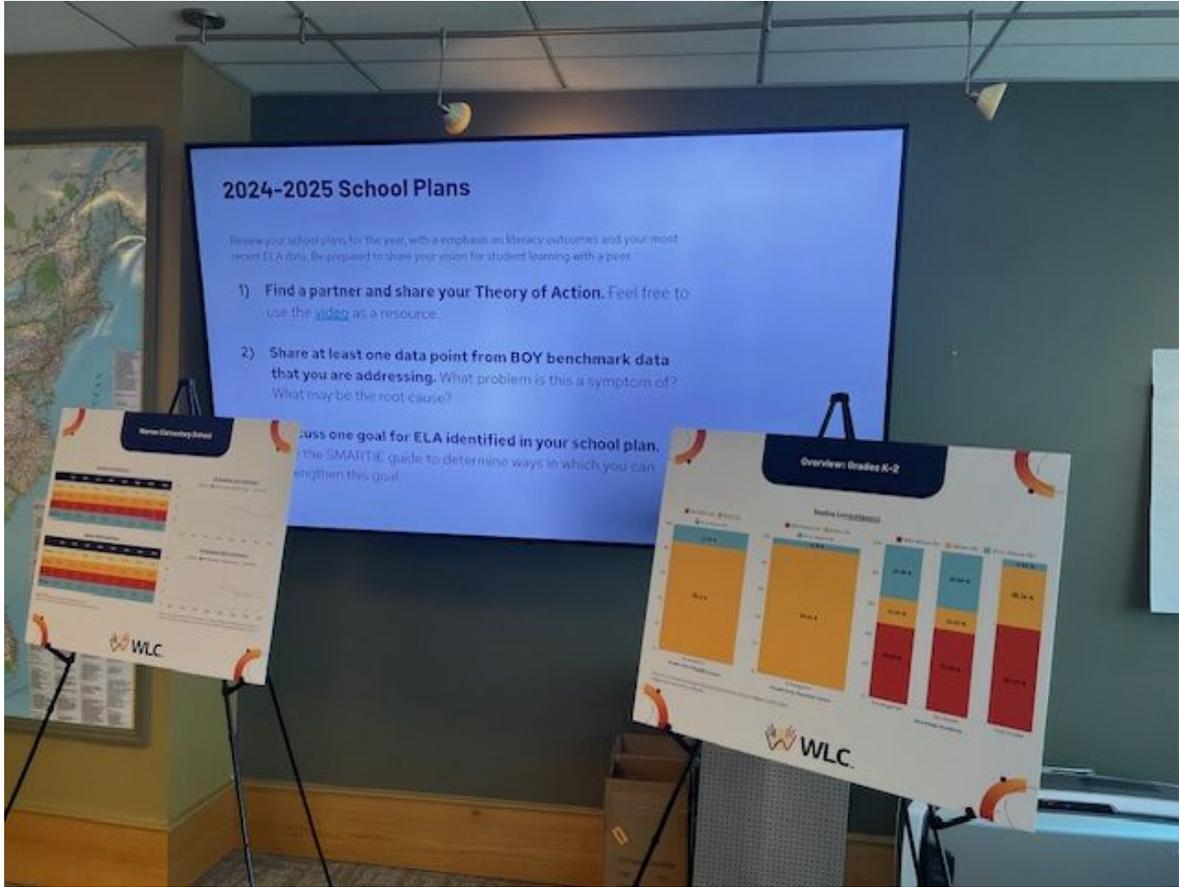




- ★ Earn extra **compensation** for supporting aspiring **educators!**
- ★ Help strengthen Wilmington's **teacher pipeline!**



October Principal Meeting



School Improvement Snapshot Tool



School Improvement Snapshot (School Leader Version)

Part I: Theory of Action (Theory of Action [template](#) and [video](#).)

If...
1. 2. 3.
Then

Part II: Data Dive

ELA Data Points *What is BOY (Fall 2024) iReady or NWEA MAP data telling you? What trends are you seeing? Is there particular student subgroup data that require increased attention?*

1.
2.
3.

- Part I: Theory of Action
- Part II: Data Dive
- Part III: Problem Diagnosis
- Part IV: The Desired Outcome
- Part V: Getting from Here to There



Wellness Wednesdays - Council Edition



A SPACE FOR WLC COUNCIL MEMBERS

WELLNESS WEDNESDAYS

Location: The Juice Joint 2.0, 102 S. Union Street, Wilmington, Delaware 19805
Date: October 30th from 5:00 to 7:00 PM

 Support Leader Well-being

 Foster Community

 Promote Healthy Lifestyles with nutritious eating

 Enhance Mental Health with Sound Bath Meditation

ACTIVITIES

- **Lite Bites:** A selection of healthy, plant-based appetizers to enjoy.
- **Smoothies and Fresh Cold-Pressed Juices:** Nutritious beverages to energize and refresh.
- **Council Wind Down:** A dedicated time for education leaders to relax and decompress.
- **Best Practice Sharing:** An informal session where leaders can exchange ideas and strategies.
- **Mobility Stretching:** Guided sessions focusing on mobility and gentle stretching exercises to improve flexibility and reduce tension.
- **Sound, Breathing and Meditation Exercises:** Techniques to promote mindfulness and mental clarity.

RSVP by October 25th using the QR Code or by visiting us at wlc-de.org/wellness-wednesday-october-30-2024-rsvp/



THE
Juice Joint
2.0



Now Hiring! Director of Professional Learning

The Director of Professional Learning will:

- Support school-based Educator Leadership Teams (ELTs) to pilot innovative solutions through leveraging WLC resources.
- Work in partnership school and district instructional leaders in service of increasing teacher capacity to: (1) deliver standards-based instruction, (2) design aligned formative assessments, (3) establish student learning goals, (4) and develop and maintain data dashboards that track student mastery of learning objectives.
- Lead, design, and execute the WLC's first Summer Educator Symposium, a two-day event offering a variety of professional learning opportunities for network schools.
- Create a shared culture of data-informed decision-making, where educators prioritize high quality Tier 1 teaching, and decrease an over-reliance on Tier 2 and Tier 3 intervention support.





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Wilmington Learning Collaborative

163 followers

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WLC community, make sure to stay connected with us wherever you are! Get the latest resources and exciting updates online by following us across all platforms.

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👉 Instagram: <https://lnkd.in/eA7MtXC2>

👉 LinkedIn: <https://lnkd.in/eSicS4cY>

👉 X (Twitter): https://x.com/wlc_de

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#StrongSchoolsStrongCommunity

#WLCDE

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#ConnectedCommunities

#StudentsFirst

#ConnectedSchools

#PurposefulPartnerships

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#WLCExcellence

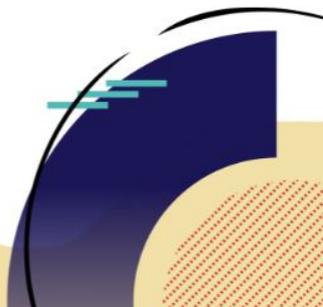
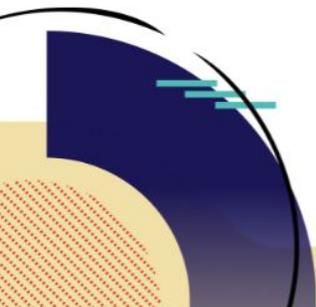
#WilmingtonWill

#WilmingtonDE





**WILMINGTON
LEARNING
COLLABORATIVE**



Additional School Leader Compensation

	Base Index:	\$ 98,618	Teacher Masters + 45	
Position	Responsibility Index	Min	Mid	Position
Deputy Superintendent	1.95	\$ 180,767	\$ 186,399	\$ 192,305
Assistant Superintendent	1.7	\$ 157,592	\$ 162,501	\$ 167,651
Chief Financial Officer	1.7	\$ 157,592	\$ 162,501	\$ 167,651
Senior Director	1.65	\$ 152,957	\$ 157,722	\$ 162,720
Director	1.6	\$ 148,321	\$ 152,942	\$ 157,789
Supervisor	1.5	\$ 139,051	\$ 143,384	\$ 147,927
Principal - High School	1.5	\$ 139,051	\$ 143,384	\$ 147,927
Principal - Middle	1.48	\$ 137,197	\$ 141,472	\$ 145,955
Principal - Elementary	1.45	\$ 134,416	\$ 138,604	\$ 142,996

The WLC and CSD HR team have discussed a \$15,000 stipend for each new leader upon successful completion of their first full year in the role, as evidenced by the DPAS-II evaluation.

